

Equality Impact Assessment Toolkit (January 2021)

Section 1: Your details

EIA lead Officer: Matthew Humble

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Head of Section: Mike Cockburn

Chief Officer: Nicki Butterworth

Directorate: Neighbourhood Services

Date: 9th May 2023

Section 2: What Council proposal is being assessed?

The procurement of Parks Machinery from the capital budget.

Section 2a: Will this EIA be submitted to a Committee meeting?

Yes / No If 'yes' please state which meeting and what date

This budget proposal will be considered as a part of the budget setting arrangements for 2023/24

Hyperlink to where your EIA is/will be published on the Council's website

<https://www.wirral.gov.uk/communities-and-neighbourhoods/equality-impact-assessments>

Section 3: Does the proposal have the potential to affect..... (please tick relevant boxes)

- ✓ **Services**
- ✓ **The workforce**
- ✓ **Communities**
- ✓ **Other** (please state eg: Partners, Private Sector, Voluntary & Community Sector)

Friends Groups, Wirral Parks Partners, Volunteers

If you have ticked one or more of above, please go to section 4.

- None** (please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 4:

Could the proposal have a positive or negative impact on any protected groups (age; disability; gender reassignment; marriage and civil partnership; pregnancy and maternity; race; religion or belief; sex; sexual orientation)?

You may also want to consider socio-economic status of individuals.

Please list in the table below and include actions required to mitigate any potential negative impact.

Which group(s) of people could be affected	Potential positive or negative impact	Action required to mitigate any potential negative impact	Lead person	Timescale	Resource implications
All	Neutral Impact – Parks Machinery is currently in use and allows for the continued maintenance of parks & open spaces, play pitches, Cemeteries, and beaches. This procurement is to re-provide machinery that has come to the end of its useful life.		Matthew Humble	N/A	N/A
Workforce	Positive Impact – There will be a positive impact for staff by providing new machinery that is less likely to cause vibration that could affect the health and wellbeing of staff.		Matthew Humble	N/A	N/A
All	Positive Impact – New machinery with lower emissions will be kinder to the environment.		Matthew Humble	N/A	N/A

<p>Disability: Asthma sufferers, 'Hay Fever' sufferers.</p>	<p>Positive Impact – The new machinery can cope with longer vegetation, supporting our re-wilding and pollinator areas, this will reduce the number of passes required in a single cut and consequently reduce the amount of pollen and dust in the air.</p>		<p>Matthew Humble</p>	<p>N/A</p>	<p>N/A</p>
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Section 4a: Where and how will the above actions be monitored?

Above actions will be monitored by the lead officer

Section 4b: If you think there is no negative impact, what is your reasoning behind this?

Parks Machinery is currently in use to maintain parks & open spaces, play pitches, Cemeteries and beaches, this procurement is to re-provide machinery that has come to the end of its useful life.

Section 5: What research / data / information have you used in support of this process?

Children, older persons, and those from poorer Socio-economic status are relatively more frequent users of their local Parks and Open Spaces.

Section 6: Are you intending to carry out any consultation with regard to this Council proposal?

Yes / No – (please delete as appropriate)

If 'yes' please continue to section 7.

If 'no' please state your reason(s) why:

Parks Machinery is used to maintain parks & open spaces, play pitches, Cemeteries and beaches, this procurement is to re-provide machinery that has come to the end of its useful life. There are no negative impacts identified.

(please stop here and email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing)

Section 7: How will consultation take place and by when?

Before you complete your consultation, please email your preliminary EIA to engage@wirral.gov.uk via your Chief Officer in order for the Council to ensure it is meeting it's legal publishing requirements. The EIA will need to be published with a note saying we are awaiting outcomes from a consultation exercise.

Once you have completed your consultation, please review your actions in section 4. Then email this form to your Chief Officer who needs to email it to engage@wirral.gov.uk for publishing.

Section 8: Have you remembered to:

- a) **Select appropriate directorate hyperlink to where your EIA is/will be published (section 2a)**
- b) **Include any potential positive impacts as well as negative impacts? (section 4)**
- c) **Send this EIA to engage@wirral.gov.uk via your Chief Officer?**
- d) **Review section 4 once consultation has taken place and sent your updated EIA to engage@wirral.gov.uk via your Chief Officer for re-publishing?**